PUPIL PREMIUM STRATEGY 2020 – 2021



Pupil premium strategy statement (Primary)

School overview 2020-21

School name	Kingsmoor Academy
Pupils in school	290
Proportion of disadvantaged pupils	75/304 24%
Pupil premium allocation this academic year	£94,150
Academic year or years covered by statement	N-Y6
Publish date	
Review date	14.12.20 Autumn 2
Statement authorised by	Principal and Executive Principal
Pupil premium lead	Christine Demetriou
Governor lead	Melanie Scull

Disadvantaged pupils' performance - progress overview for last academic year 2019/20

Measure	Scaled Score	Score Value Added Progress (FFT TA)
Reading	103.9	+2.5 PP
	103.4	+2.7 Non-PP
Writing	102.8	+3.1 PP
	103.2	+4.5 Non-PP
Maths	104.4	+2.1 PP
	103.1	+1.3 Non-PP

Disadvantaged pupils' performance – attainment overview for last academic year 2019-20

Measure	Score (FFT TA	١)	Measure	Score (FFT TA)
Meeting expected standard at KS2 Combined	89%	+36% VA	Met expected standards at KS1 Combined	
Meeting expected standard at KS2 Reading	89%	+26% VA	Met expected standards at KS1 Reading	7/10
Meeting expected standard at KS2 Writing	89%	+20% VA	Met expected standards at KS1 Writing	6/10
Meeting expected standard at KS2 Maths	89%	+ 19% VA	Met expected standards at KS1 Maths	6/10
Meeting expected standard at KS2 SPAG	89%	+21% VA		
Achieving high standard at KS2 Combined	11%	+ 9% VA	Met high standards at KS1 Combined	
Achieving high standard at KS2 Reading	22%	+7% VA	Met high standards at KS1 Reading	1/10
Achieving high standard at KS2 Writing	11%	3% VA	Met high standards at KS1 Writing	1/10
Achieving high standard at KS2 Maths	11%	-7% VA	Met high standards at KS1 Maths	1/10
Achieving high standard at KS2 SPAG	11%	-12% VA		

2020-21 Executive Summary

Identified		Teaching Priori	ties	Targeted Academic S	Support	Wider Suppo	ort
Barriers	Desired outcomes	Strategy Summary	Cost	Strategy Summary	Cost	Strategy Summary	Cost
Curriculum Content amendment as a result of Covid19 KLI4	Aspects of the curriculum not covered due to Covid19 to be addressed through a Blended Learning approach. Children have the opportunity to engage in a broad and balanced knowledge rich curriculum. Children in Y2/3 who didn't sit the phonics screening resit in Y2 – pass the screening.	Use of digital platforms to set HL and projects CPD for quality first T&L Additional TA staffing in Y2/3 to support with content recovery from previous year	£3,000 £3,000	White Rose recovery curriculum. Address gaps in learning by teaching previous year group objectives/content. Facilitate tutoring for personalised 1:1 sessions to bridge gaps due to school closure. Energiser program set a children individual ability level to re-visit taught content to support retention	£1,000 £10,000	Focussed afterschool and before-school clubs Additional con- crete learning materials such as Advanced CGP texts	£6,000

Low levels of	Increase the language base in	Smaller groupings	Costed	SLCN resources	Costed	School and	Costed
language	children's long term memory –	for phonics in				classroom	
acquisition	closing the language gap between	EYFS&KS1 using an		S&L interventions		libraries updated	
upon entry	children in the top and bottom	additional staffing		such as talk boost etc		to provide more	
KLI5	quartiles. Ascertain children's language	model		by S&L TA		genres and different text types.	
	proficiency assessment upon entry.	Additional staff	Costed				
	Maintain the high proportion of	member to support smaller groupings					
	pupils passing the phonics	Smaller groupings					
	screening.	Mentor to team teach in Aut1 with					
	Increase progress over time by	NQT to ensure a					
	increasing the percentage of children achieving a positive	quality first teaching					

	progress score particularly in maths in Y6.	and learning approach is embedded.					
Children entering Nursery are working below the national standard for reading, writing, speaking and Listening. KLI5	To meet baseline expectations for reception of 30-50 secure/ 40-60 entering	Additional staffing model in EYFS to ensure smaller ratios enhancing quality first provision The Associate AP to lead in room from September.	N/A	P3. S&L interventions such as Wellcomm, talk boost etc by S&L TA EYFS teacher to support Y1 transition following COVID time lost to ensure GLD outcomes are secured during the Aut term.	Costed	Ensure local enrichment opportunities are utilised such as local pond and forest school area to ensure language opportunities are provided.	Costed
Speech Language and Communication KLI8	Reduce the % of pupils receiving S&L support by the end of EYFS. Children with suspected language disorders, to be identified and receive targeted support no later than Spring 1 of Reception year.	QFT All staff to be trained in Word Aware. SENCO to facilitate training for QFT	£800	S,L&Q resources P4:2 S&L interventions such as talk boost etc by S&L TA	Costed	Facilitate drama club, school shows and Kingsmoor got talent to give children out of classroom	£2000

		teaching strategies for all staff. NQT mentor to support speaking and listening opportunities within planning		SALT Interventions by S&L Therapist	Free	speaking an language opportunities	
Attendance and PA KLI9	Whole school attendance to be inline if not better that national 96% + PA to decrease to be inline if not below national (10.9%), England (8.2%) Monitor punctuality, to ensure all children are in school and ready to learn on time. Continuously refine approaches to ensure pupils behave consistently well, demonstrating high levels of metacognition and self-regulation; enabling pupils to maintain positive attitudes and commitment to their education.	Teachers use PSHE sessions to support a positive view of school attendance and address barriers that children may be facing that impact upon their attendance. Children have the opportunity to engage in a broad and balanced knowledge rich curriculum, which enthuses them to	NA	Attendance officer to conduct late gates, support parent meetings and conduct home visits Attendance lead & deputy lead to promote and monitor whole school attendance through assemblies, displays and family support	Costed	Rewards for improved attendance and 100% attendance. Enrol onto walk to school initiative and punctuality attendance.	£500

school.	
Ensure that pupils develop the detailed knowledge and skills needed, across a broad range of subjects, to apply what they know with increasing fluency and independence thus ensuring they achieve or exceed end of year expectations. Ensure that all children regardless of circumstance have the opportunity to taral capital and experience.	inked the and ves. clubs

£14,806	£14,400	£9100

Teaching priorities for current academic year

Aim	Target	Target date
Progress in Reading	Achieve national average progress scores in KS2 Reading (0) if not better	May 2021
Progress in Writing	Achieve national average progress scores in KS2 Writing (0) if not better	May 2021
Progress in Mathematics	Achieve national average progress scores in KS2 Maths (0) if not better	May 2021
Phonics	Achieve national average expected standard in PSC if not better	June 2021
% of Children achieving GLD in EYFS	Increase the % of Children achieving GLD	June 2021
Other	Improve attendance of disadvantaged pupils to LA average if not national Reduce the PA of disadvantaged pupils in-line with LA if not national Ensure PSHE curriculum is implemented with new changes post Covid-19 to support Loss, Anxiety and worry.	July 2021

Teaching strategies for current academic year

Measure	Activity	Predicted
		cost

Priority 1: Aspects of the curriculum not	P1. Use of digital platforms to set HL and projects on Purple mash, My maths, Timestable	
covered due to Covid19 to be addressed	Rockstars, Classroom secrets (resources) White Rose and Spag.com. All can be used as	
through a Blended Learning approach.	intervention programs to supplement in-class teaching and for home learning.	
Children have the opportunity to engage in a	P1:2 CPD for quality first T&L – Subject leads to support staff with planning and	£5,000
broad and balanced knowledge rich	developing their schema of work to ensure the curriculum offing is broad and balanced.	
curriculum.	Leaders of learning to deliver subject knowledge CPD every half term. Mentor to team	
	teach with NQT in the Autumn term to ensure a QFT model is embedded. EYFS Teacher	£3,000
	to support a transition model in Y1 during the Autumn term.	13,000
Ensure spring/summer curriculum skills and		
knowledge gaps in reading, witing and maths,	https://educationendowmentfoundation.org.uk/evidence-summaries/teaching-	
due to the academy clousure are identified,	learning-toolkit/digital-technology/	
planned for and implemented for every pupil.		
(This would be supported through blended	https://educationendowmentfoundation.org.uk/evidence-summaries/teaching-	
learning in the event if another closure) (KLI4)	learning-toolkit/homework-primary/	
Priority 2: Ensure that the Mental and	D2.1 DCUT local to tracin all staff in Montal bookby recovery consists have few outcomes 15th	
Physical health and well being of pupils are	P2.1 PSHE lead to train all staff in Mental health recovery curriculum for autumn 1 st	
identified and are catered for following the	Mantallia dili ta di santa di	
academy closure (Covid-19) in order to	Mental health lead to go on mental health first aid course.	
improve outcomes for all pupils including	Facest ask and to a first CDD to all staff to account the same	
disadvantaged.	Forest school leads to offer CPD to all staff to ensure children to become	
alsaavantagea.	physically, mentally and emotionally healthier. As well as equip the children	
	with the tools needed for adult life through increased communication, effectively working with peers and building up a feeling of independence.	
	(Outdoor learning lead teacher)	
	(Satassi Tearning read teacher)	

	Order new books to support new units of mental health curriculum.	
Priority 3: To teach reading strategies and comprehension skills.	P3.1 Continue to subscribe to reading A-Z for all year groups.	£5500 (Including
	P3.2 English lead to train NQTs to ensure high quality of teaching and consistency with the rest of the school.	photocopying cost)
Priority 4: To increase reading for pleasure and proficiency.	P4.1 Buy and embed use of Accelerated Reader across all year groups to increase reading for pleasure and proficiency.	£15,000
	P4.2 Deliver CPD to all teaching staff to facilitate the implementation of Accelerated Reader.	£300
	P4.3 Complete a pupil voice questionnaire (children to share reading preferences) and an audit for the school library to ensure it is stocked with a range of modern and classic texts that will enable staff to immerse children in the love and passion of literature.	£2,000
	P4.4 English lead to Audit classroom book corner and order age related and a range of genres to ensure a variety of texts are available.	£5,000
Priority 5: Complete the implementation of the Maths mastery approach to mathematics, so that pupils fully	P5.1 To continue subscription for White Rose maths and access to their premium resources	£500
understand important concepts.	P5.2 To continue subscription for classroom secrets to help provide resources that offer support and challenge (differentiation)	£200
		£131

Continue to embed Maths mastery in EYFS, KS1 as well as year 3 and introduce and embed into year 4. To ensure challenge is provided for the more able learners. (KLI1)	P5.3 To continue subscription of Times table Rockstar's subscription to ensure accurate recall and fluency of all multiplication facts up to 12X12 by year 4. P5.4 Deliver CPD to all staff to ensure maths mastery is embedded and resources are best used to the children's needs.	£300
Priority 6: Whole school attendance to be inline if not better that national 96% + PA to decrease to be inline if not below national (10.9%), England (8.2%) Improve punctuality, to ensure all children are in school and ready to learn on time. Continuously refine approaches to ensure pupils behave consistently well, demonstrating high levels of metacognition and self-regulation; enabling pupils to maintain positive attitudes and commitment to their education.	P6.1 Teachers use PSH sessions to support a positive view of school attendance and address barriers that children may be facing that impact upon their attendance. Children have the opportunity to engage in a broad and balanced knowledge rich curriculum, which enthuses them to want to come to school. Staff will use Jigsaw to meet the social and emotional needs of children whilst addressing possible mental health issues that may lead to poor attendance. The SMSC lead will deliver whole school assemblies addressing issues that relate to social emotional and mental health issue that relate to poor attendance. P6.2 Attendance officer to work with families to overcome any barriers to coming to school and on time. https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attach-ment_data/file/801429/Education_inspection_framework.pdf	NA
Priority 7: Complete and implement the comprehensive plans/ schemes to improve the sequencing of knowledge and skills across the wider curriculum. (KLI2)	P7.1 Leaders of learning to be given time to create in depth planning to create a broad curriculum within enrichment opportunities encompassed. P7.2 Subsidise educational visits and visitors to ensure ALL children have an enrichment opportunities.	£2,000

Barriers to learning addressed by priorities above	 Low levels of language acquisition upon entry. Children entering Nursery are working below the national standard for reading, writing, speaking and listening. Speech Language and Communication Low socio-economic demographic – limited Cultural Capital 	
Projected cumulative spending		£43,931

Phonics Strategies to ensure pupils reach the expected standard in phonics check at end of Y1

Measure	Activity	Predicted cost
Priority 1: Children in Y2/3 who didn't sit the phonics screening test or the resit in Y1/2 – pass the screening.	P1. Use of digital platforms to set HL P1:2 CPD for quality first T&L	£6,000
	P1:3 TA staffing in Y2/3 to support with phonics content recovery from previous year. This will ensure a small ratio enabling all children a greater proportion of small group teaching and 1:1 support.	£3,000 £8,000
Priority 2: To ensure application of phonics is embedded.	P2:1 Purchase phonics resources (CGP Books) to support application of phonics. P2.2 To ensure CPD is provided for NQTs and any new staff to provide well planned lessons which are consistent within the school.	£225 £300

Priority 3: Develop phonics intervention	P3.1 Phonics lead to support with planning of the intervention.	£300
groups for support and challenge to ensure all children make accelerated progress.	P3.2 identify gaps in learning through assessment as a result of Covid-19	
	P3.3 Employ intervention teacher to ensure 82% of children including disadvantage children pass the phonics screening.	£15,000
Barriers to learning address by priorities	Curriculum Content amendment as a result of Covid19	
above	Low levels of language acquisition upon entry	
	Speech Language and Communication	
Projected cumulative spending		£ 32,825

Targeted academic support for current academic year

Measure	Activity	Predicted cost
Priority 1: To ensure Speech and language is	P1.1 To train all new staff on the assessment and intervention of Wellcomm in early years.	
prioritised.	P1.2 Ensure all resources are photocopied and laminated for use.	£200
		£200
	P1.3 TA allocated to whole school Speech and language 1:1 interventions such as Talk	
	boost, Elklan, Spring into speech and Leap into language.	£14,000
	Senco to revise SALT targets set by the S&L Therapist, to be delivered by S&L TA	£2000
Priority 2: Increase the language base in	P2.1 Train new staff in memory fix intervention.	£1,000
children's long term memory – closing the	P2.2 TA to administer memory fix intervention daily.	£2,600

language gap between children in the top and bottom quartiles.		
Enabling children to draw upon the relevant 'schema' in their Long Term Memory.		
	P3.1 Train and monitor TA in interventions (5 minute box, toe by toe, Finger gym)	£1,000
Priority 3: Close gap with low attainers in English	p.3.2 half temly moderation sessions held to analyse and discuss impact	£500
	P4.1 Mental health lead to complete training regarding bereavement.	£1250
Priority 4: To ensure mental health is prioritised as a result of Covid-19	P4.2 New bereavement intervention developed and administered by Mental Health lead	£3000
Priroity 5: Whole school attendance to be inline if not better that national 96% +	P4. Attendance office to conduct late gates, support parent meetings and conduct home visits. To take cases to prosecution and fining if necessary.	£3,000
PA to decrease to be inline if not below national (10.9%), England (8.2%)	P5:2 Attendance lead & deputy lead to promote and monitor whole school attendance through assemblies, displays and family support and rewards.	£3,000
Improve punctuality, to ensure all children are in school and ready to learn on time.	https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attach- ment_data/file/801429/Education_inspection_framework.pdf	
Continuously refine approaches to ensure pupils behave consistently well,	https://educationendowmentfoundation.org.uk/evidence-summaries/teaching-learning-toolkit/feedback/	
demonstrating high levels of metacognition and self-regulation; enabling pupils to maintain positive	https://educationendowmentfoundation.org.uk/evidence-summaries/teaching-learning-toolkit/parental-engagement/	

attitudes and commitment to their education.		
Barriers to learning address by priorities above	 Curriculum Content amendment as a result of Covid19 Low levels of language acquisition upon entry Children entering Nursery are working well below the national standard for reading, writing, speaking and listening Speech Language and Communication Attendance and PA Low socio-economic demographic – limited Cultural Capital 	
Projected cumulative spending		£31,750

Wider strategies for current academic year

Measure	Activity	Predicted cost
Priority 1: To ensure children with low socio-economic background are prioritised and financially supported.	P1. Subsidise focussed afterschool and breakfast club with the aim of at least 50% of PP children per club. P1:2 Subsidise educational visits and visitors to ensure ALL children have an enrichment opportunities.	£3000 (Cost above)

Priority 2: Ensure NQTS are developed to continue a consistently high standard of teaching and learning.	P2.1. safeguard NQT time and ensure quality training is provided. P2.2 provide a mentor to facilitate weekly mentor meetings.	£5000
Priority 3: Whole school attendance to be inline if not better that national 96% + PA to decrease to be inline if not below		
national (10.9%), England (8.2%) Improve punctuality, to ensure all children are in school and ready to learn on time.	P3.1 Rewards for improved attendance and 100% attendance. Certificates and pencils 96%.	£400
Continuously refine approaches to ensure pupils behave consistently well, demonstrating high levels of metacognition and self-regulation; enabling pupils to maintain positive attitudes and commitment to their education.	P3:2 Offer a subsidised Breakfast club to support both punctuality and attendance.	£1000
Priority 4: Ensure that pupils develop the detailed knowledge and skills needed, across a broad range of subjects, to ap-	P4. Afterschool and lunch time clubs linked to enriching the curriculum and children's lives. Clubs to offer a broad and balanced view of enrichment from academic, to sports and creative.	£3000
ply what they know with increasing fluency and independence thus ensuring they achieve or exceed end of year expectations.	P4:2 Lunch Time clubs to engage in sports. P4:3 Improve Out of the classroom learning such as school trips and enrichment opportunities. Offering sports that may not appear on the traditional curriculum such as judo which is substituted for PP children.	£1500

Ensure that all children regardless of		
circumstance have the opportunity to		
take part in enrichment programs that		
broaden their cultural capital and		
experience.		
Danvious to leavaine address by majorities	New staff starting Kingsmoor	
Barriers to learning address by priorities above	Attendance and PA	
	 Low socio-economic demographic – limited Cultural Capital 	
Projected cumulative spending		£16,900

Monitoring and Implementation

Area	Challenge	Mitigating action
Teaching	Ensuring enough time is given over to allow for staff professional development Engaging staff in pedagogy that will support their own CPD	Use of INSET days and additional cover being provided by senior leaders Signpost staff to relevant pedagogy that as an SLT team we engage with and implement with in school. Utilise the ATT Institute & the Apprenticeship
	Cost of quality first CPD	Levey for CPD.
Targeted support	Ensuring enough time for school leaders to support small groups including energiser, phonic and catch up group.	The 75% of the SLT team do not have full class responsibility but all have a teaching commitment.

	Ensure interventions are purposeful and led by the appropriately trained members of staff	SENCO to ensure all TA's are appropriately trained and equipped to facilitate high quality interventions.
	Timetabling issues	Recruit new member of staff to support speech and language groups.
		SL & MLs work together to create whole school and intervention timetables.
	Engaging the families facing most challenges	Work closely with parents to ensure barriers are identified and challenges supported.
Wider strategies		Utilise new digital platforms to support communication with parents following the COVID19 communication successes.
		Appoint a new parent governor.
	Cost implications for families and the academy.	Utilise various avenues to income such as PP, SP and grants to subsidise enrichment opportunities for families
		Generate additional revenue for the academy through leadership expertise such as LA moderation etc.
	Enrichment lead having the time to monitor and improve this area of development.	Principal to liaise with enrichment lead and deputy lead to ensure they have enough time and capacity to move this area forward.
		SLT to use government guidance to create logistical plans-fully risk assessed to ensure enrichment opportunities are created where possible.

_		
	Ability to carry-out enrichment opportunities	
	during the Autumn term due to COVID	
	restrictions.	

Review: last year's aims and outcomes

Aim	Cost	Outcome	Evaluative Summary
Progress in Reading and Writing	Energisers tuition £14,000 Reading A-Z £5500 (Including photocopying	Reading: +2.09	
	costs) Spag.com £100	Writing: +3.96	Steady improvement in disadvantaged pupil progress from 2018 to 2019. On track towards
	Purple mash £500	30,100	aim.
	Booster groups £10,000		
Progress in Mathematics	Energisers tuition £7,000		
	Times Table Rockstar £131	Maths: +1.19	Although progress is steady, it is still an area of development within
	My maths £339	617.070	the school. As a result, mastery will continue to be embedded
	Purple mash £500	£17,970	across the school, to ensure we meet the aim.
	Booster groups £10,000		
	Training and CPD £1500	Year 1 67%	Where children did not pass their
Phonics	Resources £1000	Year 2 100%	phonics screening in year 1, extra interventions were put in place to ensure they passed in year 2.
	£2500		New aim of disadvantaged pupils meeting national average for all pupils by September 2021.

Other	Attendance officer £2000	95.1%	
	Counselling session £2365		
	Non class based Inclusion SENCO (x1 day PP, x2 days SEND) £10,000		We are continuing to maintain an
	Subsidy and commission of off-site		above national attendance.
	school trips and visits. £6,000		
	*Early years language development package 'WellComm' £320		Interventions were a strength this year and as a result the impact reflected this, unfortunately due to covid-19 it wasn't completed
	*Wellcomm implementation £8000		however 73% of children were on track to make excelled progress.
	*LSA delivery of sessions including 5 minute box, Well Comm & Talk Boost £6,279		
	Learning Mentor £11,000		
	LSA additional Early Years (x3 days) £13,000		
	Home school support (2 hours x38 weeks) £3,990		