

Data Protection at Kingsmoor Academy

Data Protection Act 1998: How we use your information

We process personal data relating to those we employ to work at, or otherwise engage to work at ATT. This is for employment purposes to assist in the running of ATT and/or to enable individuals to be paid for. The collection of this information will benefit both national and local users by:

- Improving the management of workforce data across the sector
- Enabling development of a comprehensive picture of the workforce and how it is deployed
- Informing the development of recruitment and retention policies
- Allowing better financial modelling and planning
- Enabling ethnicity and disability monitoring
- Supporting the work of the School Teachers' Review Body.

The personal data includes identifiers such as names and National Insurance Numbers and characteristics such as ethnic group, employment contracts and remuneration details, qualifications and absence information.

We will not share information about you with third parties without your consent unless the law allows us to. We are required by law, to pass on some of this personal data to:

- Our Local Authority
- Department for Education (DfE)
- Office for National Statistics.

If you require more information about how we use and/or DfE store and use your personal data please visit:

- Our website
- [DfE Website](#)

If you want to see a copy of information about your data that we hold, please contact Natasha Winter.